

1. Objective of Policy

The objective of this Policy is to outline Motorsport Australia's commitment to providing a safe and inclusive environment for pregnant women to participate in motorsport, during the term of their pregnancy. In addition, this policy clarifies the impact on licences and insurance.

2. Scope of Policy

This Policy applies to Motorsport Australia competitors, officials and volunteers.

3. Definitions

Capitalised terms used in this Policy have the following meanings unless stated otherwise:

- (a) **Motorsport Australia** means the Confederation of Australian Motor Sport Ltd. trading as Motorsport Australia.

4. Overview

- (a) Pregnant women should be treated with respect and any unreasonable barriers to their full participation in Motorsport Australia events, to the extent that is reasonably practical and safe, should be removed.
- (b) Motorsport Australia will not condone any unlawful discrimination or harassment against pregnant women.
- (c) In deciding whether to participate in Motorsport Australia Events, pregnant women should inform themselves of the risks of participating in motorsport and the potential danger to their own health and well-being, and that of their unborn child.
- (d) Motorsport Australia requires all pregnant women to consult with their medical advisers; make themselves aware of the facts about participating in motorsport whilst pregnant and ensure that they make informed decisions about their participation.

5. Licences

- (a) Pregnant competitors can request a temporary pause on their competition licence for the term of their pregnancy.
- (b) A competitor seeking a pause under clause 5(a) must contact Motorsport Australia's Member Services team in writing and inform them of their pregnancy and the date of their anticipated return to motorsport.
- (c) When a competitor is ready to reactivate their competition licence following the pregnancy, they must provide a letter from a medical practitioner confirming that they are cleared to recommence participation in motorsport activity.

- (d) The duration of the licence pause will be based on recommencing participation within 12 months of the competitor's-partum period. In exceptional circumstances, Motorsport Australia may choose to allow a further extension of the licence pause, based on the advice of the competitor's medical practitioner, or the individual's personal circumstances.
- (e) Officials are not likely to require a licence extension, however any request for a pause will be considered on a case by case basis.

6. Insurance Implications

- (a) All Motorsport Australia licence holders are required to comply with the conditions of their licence, including any specific medical requirements.
- (b) Any pregnant competitor or official is covered by Motorsport Australia's Personal Accident insurance policy*, provided they adhere to the licence terms and conditions.

*** IMPORTANT NOTE: The insurance policy excludes any claims for death or injury 'wholly or partly caused by childbirth or pregnancy or any complications of these;' and cover does not extend to the unborn baby.**

7. Implications for Non-Adherence

Any breach of this Policy may result in disciplinary action being taken by Motorsport Australia. Disciplinary action may include but not be limited to suspension of licence or other arrangements with Motorsport Australia.

8. Related Rules, Policies or Procedures

- (a) [Motorsport Australia Member Protection Policy](#)
- (b) [Motorsport Australia Insurance Program – Personal Accident Coverage](#)

9. General

- (a) The Policy Manager is the Membership Manager to whom any questions in relation to this Policy should be directed.
- (b) Member Services can be contacted via phone on 1300 883 959 or via email on memberservices@motorsport.org.au
- (c) This Policy will be reviewed every 2 years if not sooner.

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Policy Review Date	
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